

Constitution and Statement of Incorporation for Connection Group Training.

1. Preamble

This Constitution sets out the governance structure, objectives, and operational principles of Connection Group Australia (CGA) and its Papua New Guinea (PNG) entity, Connection Group Training LTD (CGT), hereinafter referred to as 'the Institution'. The Institution is incorporated under the laws of Papua New Guinea, in accordance with the Investment Promotion Authority (IPA) and is recognised by the Internal Revenue Commission (IRC).

2. Name and Legal Structure

The official name of the entity is: Connection Group Training Ltd.

The Institution is incorporated as a limited liability company under the Companies Act 1997 of Papua New Guinea.

3. Educational Mission and Purpose

The Institution is established to achieve the following educational purposes:

- Deliver high-quality, accessible, and industry-aligned vocational education programs across Papua New Guinea.
- Contribute to national development by equipping PNG citizens with job-ready skills aligned with PNG Vision 2050.
- Foster a culture of academic integrity, lifelong learning, and critical thinking in all training and teaching practices.
- Support education delivery through partnerships with local industries, communities, and government bodies.

4. Governance Structure

The Institution shall operate under a governance structure that includes a Board of Directors and an Academic Committee. The Board is responsible for corporate governance, strategic direction, and financial oversight. The Academic Committee will oversee academic quality, curriculum development, and policy compliance in line with PNG's Higher Education Standards.

5. Compliance with PNG Laws and Standards

The Institution agrees to comply with all applicable laws of Papua New Guinea, including but not limited to:

- The Companies Act 1997
- The Higher Education (General Provisions) Act 2014
- The Income Tax Act and IRC reporting obligations
- The Public Finances (Management) Act 1995 and Audit Act 1989

6. Winding Up and Dissolution

In the event of winding up, all remaining assets after liabilities have been met shall be transferred to another non-profit educational institution in PNG, as determined by the Board of Directors and in compliance with local laws.

7. Certificate of Incorporation – Summary Statement

This entity, Connection Group Training (PNG) Limited, is duly incorporated under the Companies Act of Papua New Guinea. Its registration is filed with the Investment Promotion Authority (IPA), and it holds an active Tax Identification Number (TIN) with the Internal Revenue Commission (IRC).

INDEPENDENT STATE OF
PAPUA NEW GUINEA

Companies Act 1997

Sections 14 & 442

Form 5

Certificate of Incorporation
CONNECTION GROUP TRAINING LIMITED
1-118545

I certify that
CONNECTION GROUP TRAINING LIMITED
was incorporated under the *Companies Act 1997*
on 26 June 2018

Given under my hand and seal on 26 June 2018.



A handwritten signature in black ink, appearing to be 'H. Kokiva', written over a large, loopy initial 'K'.

Harriet Kokiva
Acting Registrar of Companies

The validation code for this Certificate of Incorporation is COMPANIES-43427007. To check the validity of this certificate enter
<https://www.isg.gov.pg/prgcompanies/verify/1-118545/COMPANIES-43427007.html> in your browser.
Certificate generated 26 June 2018 10:56 AM PGT